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THE PATH TO AU2023

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- Streamlining Research Development and Support:
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LEARNING

IMPERATIVE: THE STUDENT EXPERIENCE

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IMPERATIVE: LIFELONG LEARNING

Supporting Student Learning Needs: The purpose of this document is to provide information regarding the current state of the district's efforts to support student learning needs. This document is intended to provide information regarding the current state of the district's efforts to support student learning needs.

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- **Building a Sense of Belonging:**

HOW AU WORKS

In 2017, we launched a strategic initiative to improve our performance and position our company for long-term success. This initiative is focused on five key areas: **Reinventing the Employee Experience**, **Modernizing Our Technology**, **Examining How We Use Space**, **Empowering the AU Community**, and **Reimagining Our Business Model**. These five areas are the foundation of our strategic plan and will drive our growth and success in the coming years.

- **Reinventing the Employee Experience:**

We are committed to creating a world-class employee experience that attracts and retains top talent. This includes providing our employees with a variety of flexible work options, including remote work, flextime, and compressed workweeks. We are also investing in our employees' professional development and providing them with access to a wide range of learning and development opportunities. Additionally, we are focused on creating a culture of transparency, collaboration, and accountability. By providing our employees with the tools and resources they need to succeed, we can ensure that they are engaged and motivated to drive our success.

- **Modernizing Our Technology:**

Our technology is a critical component of our success, and we are committed to modernizing our technology stack to ensure that we are always using the best tools and services available. This includes investing in cloud-based solutions, such as Amazon Web Services (AWS), and implementing new software tools to streamline our operations and improve our productivity. We are also focused on enhancing our data security and privacy practices to ensure that our customers' information is always protected. By modernizing our technology, we can ensure that we are always at the forefront of innovation and able to meet the needs of our customers.

- **Examining How We Use Space:**

Our office space is a key asset, and we are committed to ensuring that we are using our space as efficiently and effectively as possible. This includes reviewing our current office footprint and identifying opportunities to optimize our space usage. We are also exploring new office locations and opportunities to expand our presence in key markets. By examining how we use space, we can ensure that we are providing our employees with a high-quality work environment that is conducive to productivity and collaboration.

- **Empowering the AU Community:**

Our success is dependent on the success of our customers, and we are committed to empowering our AU community to achieve their goals. This includes providing our customers with a variety of resources, such as training, support, and consulting services. We are also focused on building strong relationships with our customers and providing them with personalized service and attention. By empowering our AU community, we can ensure that they are always satisfied and loyal to our brand.